

2019

LABOUR LAW NEWS



V & M Associates
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V & M Associates is a full-fledged law firm established in the year 2003 at Chennai by a team of qualified practicing Advocates.

The team has been practicing in different portfolios like Employment and Industrial laws, Criminal law, Civil law, Intellectual Property Act, Matrimonial Disputes, Due Diligence Audit and from inception we have been representing clients of different backgrounds and advise them in diverse, complex and high profile matters.

We cater to all clients from small scale industries to multinational companies during these years. Our support is to provide complete Legal Assistance, Advisory Services, Opinions, Court representation and Arbitration to Corporate Organization.

Our expertise includes complete Statutory Compliance Entity Audit for corporate and submission of Management Information Report and for guiding the corporate for continuous improvement.

We deal in matters related to Sexual Harassment Laws including Sexual harassment at work place issues. Our services are of highest quality legal work executed in an efficient and cost effective manner.

LABOUR LAWS

**EMPLOYEES PROVIDENT FUND ACT- NAME CHANGE THROUGH JOINT DECLARATION**

<https://vmlegalassociates.com/wp-content/uploads/amendments/Name%20change%20declaration.pdf>

INDUSTRIAL DISPUTE ACT- INDUSTRIAL DISPUTE RELATING TO DISMISSAL, DISCHARGE AND RETRENCHMENT TO BE REFERRED TO CONCILIATION OFFICER

<https://vmlegalassociates.com/wp-content/uploads/amendments/10.6.2019.pdf>

EMPLOYEES STATE INSURANCE - ACTESIC PENSIONERS MEDICAL SCHEME 2006-EARLY SETTLEMENT OF ALL PENDING MEDICAL REIMBURSEMENT BILL

<https://vmlegalassociates.com/wp-content/uploads/amendments/ESIC%20Pensioners%20medical%20scheme.pdf>

EMPLOYEES PROVIDENT FUND ACT - E-NOMINATION OF MEMBER INTERFACE AT UNIFIED PORTAL

https://vmlegalassociates.com/wp-content/uploads/amendments/NDC_eNomination_UnP_3143.PDF



EMPLOYEES PROVIDENT FUND ACT - VERIFICATION OF AUTHENTICITY OF THE RECORDS SUBMITTED BY THE EMPLOYER

https://vmlegalassociates.com/wp-content/uploads/amendments/Pension_Verification_1946.pdf

TAMIL NADU SHOPS AND ESTABLISHMENT ACT- SHOPS AND ESTABLISHMENT TO REMAIN OPEN FOR 24X7 FOR NEXT THREE YEARS

[https://vmlegalassociates.com/wp-content/uploads/amendments/20190606_\(1\)\[1\].pdf](https://vmlegalassociates.com/wp-content/uploads/amendments/20190606_(1)[1].pdf)

MINIMUM WAGES ACT – RATE OF MINIMUM WAGES FOR CHANDIGARH

[https://vmlegalassociates.com/wp-content/uploads/amendments/The Chandigarh Minimum Wages Notification 1st April 2019\[1\].pdf](https://vmlegalassociates.com/wp-content/uploads/amendments/The_Chandigarh_Minimum_Wages_Notification_1st_April_2019[1].pdf)





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